

# EVANS & DIXON<sup>LLC</sup>

ATTORNEYS AT LAW

## IOWA 2024-2025

### Workers' Compensation Table of Benefits

Injury Occurring Between	Maximum for TTD, HP, PTD and Death Benefits	Maximum for PPD Benefits	State Average Weekly Wage	35% of State Average Weekly Wage
7/1/10 – 6/30/11	\$1,420.00	\$1,306.00	\$710.03	\$249.00
7/1/11 – 6/30/12	\$1,457.00	\$1,340.00	\$728.29	\$255.00
7/1/12 – 6/30/13	\$1,498.00	\$1,378.00	\$749.03	\$262.00
7/1/13 – 6/30/14	\$1,543.00	\$1,419.00	\$771.28	\$270.00
7/1/14 – 6/30/15	\$1,572.00	\$1,447.00	\$786.23	\$275.00
7/1/15 – 6/30/16	\$1,628.00	\$1,498.00	\$813.99	\$285.00
7/1/16 – 6/30/17	\$1,688.00	\$1,553.00	\$843.81	\$295.00
7/1/17 – 6/30/18	\$1,720.00	\$1,583.00	\$860.06	\$301.00
7/1/18 – 6/30/19	\$1,765.00	\$1,623.00	\$882.26	\$309.00
7/1/19 – 6/30/20	\$1,819.00	\$1,673.00	\$909.43	\$318.00
7/1/20 – 6/30/21	\$1,864.00	\$1,715.00	\$931.84	\$326.00
7/1/21 – 6/30/22	\$2,005.00	\$1,845.00	\$1,002.51	\$351.00
7/1/22 – 6/30/23	\$2,081.00	\$1,915.00	\$1,040.56	\$364.00
7/1/23 – 6/30/24	\$2,199.00	\$2,023.00	\$1,099.55	\$385.00
7/1/24 – 6/30/25	\$2,274.00	\$2,092.00	\$1,137.20	\$398.00

#### CALCULATION OF AVERAGE WEEKLY WAGE\*

Hourly employees: Computed by dividing by 13 the wages, including overtime hours at the straight time rate, earned from employer for the 13 consecutive calendar weeks immediately preceding the injury.

*(Abnormally low weeks should be excluded)*

\*This is a general guideline for hourly employees only. Many exceptions exist and we recommend consulting with counsel to discuss specific fact situations.

Week Expressed As Decimal	
1 day =	.143 x weekly rate
2 days =	.286 x weekly rate
3 days =	.429 x weekly rate
4 days =	.571 x weekly rate
5 days =	.714 x weekly rate

Mileage			
7/1/15 – 6/30/16	\$0.575	7/1/20 – 6/30/21	\$0.575
7/1/16 – 6/30/17	\$0.54	7/1/21 – 6/30/22	\$0.56
7/1/17 – 6/30/18	\$0.535	7/1/22 – 6/30/23	\$0.585
7/1/18 – 6/30/19	\$0.545	7/1/23 – 6/30/24	\$0.655
7/1/19 – 6/30/20	\$0.58	7/1/24 – 6/30/25	\$0.67

SCHEDULED MEMBER BENEFITS	Max. Weeks Payable
Thumb	60
Index finger	35
Middle finger	30
Ring finger	25
Little finger	20
Hand	190
Arm	250
Great toe	40
Any other toe	15
Foot	150
Leg	220
Eye	140
Hearing, one ear	50
Hearing, both ears	175
Loss of shoulder (Effective 7/1/17; previously unscheduled)	400
Permanent disfigurement, face or head	150
Body as a whole (Industrial Disability) is expressed as a percentage and multiplied by 500 weeks.	

**Unscheduled Injury (Industrial Disability) Example:**

**Scheduled Injury Example:**

Date of accident 8/1/17  
 AWW \$850.00  
 HP/TTD rate \$558.54  
 PPD rate \$558.54  
*(Based on married, 3 exemptions)*  
 Back injury, max weeks 500  
 Industrial Disability 20%

Date of accident 8/1/17  
 Average weekly wage \$850.00  
 HP/TTD rate \$558.54  
 PPD rate \$558.54  
*(Based on married, 3 exemptions)*  
 Arm injury, weeks 250  
 Impairment/disability rating 10%

500 Maximum weeks payable  
 x 20% Industrial Disability Rating  
 100 Weeks payable as industrial  
 disability (not reduced for  
 HP weeks paid)  
 100 Industrial Disability Weeks  
 x \$558.54 (Maximum PPD rate)  
 \$55,854.00 Gross value

250 Weeks, arm injury  
 x 10% Percent of disability  
 25 Weeks due for PPD  
 25 Weeks due  
 x \$558.54 Benefit rate (does not  
 exceed max)  
 \$13,963.50 Gross value

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