

# EVANS & DIXON<sup>LLC</sup>

ATTORNEYS AT LAW

## IOWA 2020-2021

### Workers' Compensation Table of Benefits

Bill Lamson | [blamson@evans-dixon.com](mailto:blamson@evans-dixon.com)

Injury Occurring Between	Maximum for TTD, HP, PTD and Death Benefits	Maximum for PPD Benefits	State Average Weekly Wage	35% of State Average Weekly Wage
7/1/06 – 6/30/07	\$1,264.00	\$1,163.00	\$632.07	\$221.00
7/1/07 – 6/30/08	\$1,311.00	\$1,206.00	\$655.66	\$229.00
7/1/08 – 6/30/09	\$1,366.00	\$1,257.00	\$682.95	\$239.00
7/1/09 – 6/30/10	\$1,413.00	\$1,300.00	\$706.39	\$247.00
7/1/10 – 6/30/11	\$1,420.00	\$1,306.00	\$710.03	\$249.00
7/1/11 – 6/30/12	\$1,457.00	\$1,340.00	\$728.29	\$255.00
7/1/12 – 6/30/13	\$1,498.00	\$1,378.00	\$749.03	\$262.00
7/1/13 – 6/30/14	\$1,543.00	\$1,419.00	\$771.28	\$270.00
7/1/14 – 6/30/15	\$1,572.00	\$1,447.00	\$786.23	\$275.00
7/1/15 – 6/30/16	\$1,628.00	\$1,498.00	\$813.99	\$285.00
7/1/16 – 6/30/17	\$1,688.00	\$1,553.00	\$843.81	\$295.00
7/1/17 – 6/30/18	\$1,720.00	\$1,583.00	\$860.06	\$301.00
7/1/18 – 6/30/19	\$1,765.00	\$1,623.00	\$882.26	\$309.00
7/1/19 – 6/30/20	\$1,819.00	\$1,673.00	\$909.43	\$318.00
7/1/20 – 6/30/21	\$1,864.00	\$1,715.00	\$931.84	\$326.00

#### CALCULATION OF AVERAGE WEEKLY WAGE\*

Hourly employees: Computed by dividing by 13 the wages, including overtime hours at the straight time rate, earned from employer for the 13 consecutive calendar weeks immediately preceding the injury.

*(Abnormally low weeks should be excluded)*

\*This is a general guideline for hourly employees only. Many exceptions exist and we recommend consulting with counsel to discuss specific fact situations.

Week Expressed as Decimal	
1 day =	.143 x weekly rate
2 days =	.286 x weekly rate
3 days =	.429 x weekly rate
4 days =	.571 x weekly rate
5 days =	.714 x weekly rate
6 days =	.857 x weekly rate

Mileage			
7/1/09 – 6/30/10	\$0.55	7/1/15 – 6/30/16	\$0.575
7/1/10 – 6/30/11	\$0.50	7/1/16 – 6/30/17	\$0.54
7/1/11 – 6/30/12	\$0.555	7/1/17 – 6/30/18	\$0.535
7/1/12 – 6/30/13	\$0.555	7/1/18 – 6/30/19	\$0.545
7/1/13 – 6/30/14	\$0.565	7/1/19 – 6/30/20	\$0.58
7/1/14 – 6/30/15	\$0.56	7/1/20 – 6/30/21	\$0.575

SCHEDULED MEMBER BENEFITS	Weeks Payable
Thumb	60
Index finger	35
Middle finger	30
Ring finger	25
Little finger	20
Hand	190
Arm	250
Great toe	40
Any other toe	15
Foot	150
Leg	220
Eye	140
Hearing, one ear	50
Hearing, both ears	175
Loss of shoulder	400
Permanent disfigurement, face or head	150
Body as a whole (Industrial Disability) is expressed as a percentage and multiplied by 500 weeks.	

**Unscheduled Injury (Industrial Disability) Example:**

Date of accident 8/1/17  
 AWW \$850.00  
 HP/TTD rate \$558.54  
 PPD rate \$558.54  
*(Based on married, 3 exemptions)*  
 Back injury, max weeks 500  
 Industrial Disability 20%

500 Maximum weeks payable  
 x 20% Industrial Disability Rating  
 100 Weeks payable as industrial  
 disability (not reduced for  
 HP weeks paid)  
 100 Industrial Disability Weeks  
 x \$558.54 (Maximum PPD rate)  
 \$55,854.00 Gross value

**Scheduled Injury Example:**

Date of accident 8/1/17  
 Average weekly wage \$850.00  
 HP/TTD rate \$558.54  
 PPD rate \$558.54  
*(Based on married, 3 exemptions)*  
 Arm injury, weeks 250  
 Impairment/disability rating 10%

250 Weeks, arm injury  
 x 10% Percent of disability  
 25 Weeks due for PPD  
 25 Weeks due  
 x \$558.54 Benefit rate (does not  
 exceed max)  
 \$13,963.50 Gross value

For more information visit: [www.evans-dixon.com](http://www.evans-dixon.com)

**Omaha, Nebraska**  
 11422 Miracle Hills Dr. Ste. 400  
 Omaha, NE 68154  
 Phone: (402) 397-0800  
 Fax: (402) 397-0807

**Springfield, Missouri**  
 4905 S. National Ave., Bldg. B  
 Springfield, MO 65810  
 Phone: (417) 882-4700  
 Fax: (417) 882-4927

**St. Louis, Missouri**  
 211 N. Broadway, Ste. 2500  
 St. Louis, MO 63102  
 Phone: (314) 621-7755  
 Fax: (314) 621-3136

**Chicago, Illinois**  
 303 W. Madison St., Ste.1900  
 Chicago, IL 60606  
 Phone: (312) 645-0606  
 Fax: (312) 645-0033

**Kansas City, Missouri**  
 1100 Main St., Ste. 2000  
 Kansas City, MO 64105  
 Phone: (816) 472-4600  
 Fax: (816) 472-4013

**Overland Park, Kansas**  
 10851 Mastin Blvd., Ste. 900  
 Overland Park, KS 66210  
 Phone: (913) 693-0900  
 Fax: (913) 341-2293

**Columbia, Missouri**  
 501 W. Cherry St., Ste. 200  
 Columbia, MO 65201  
 Phone: (573) 777-8823  
 Fax: (314) 884-4542

