EVANS & DIXONS

Hunting & Fishing in Workers' Comp Defense

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Hunting/Trapping Seasons (MO)

Game	Area	Season Dates	Daily Limit	Possession Limit				
Badger		11/15/2015 - 01/31/2016	Any number	Any number	='			
Bobcat		11/15/2015 - 01/31/2016	Any number	Any number	Deer: Firearms.	10/31/2015 - 11/01/2015		
Fox (Red or Gray)	11/15/2015 - 01/31/2016	Any number	Any number	Youth	01/02/2016 -		
Opossum		11/15/2015 - 01/31/2016	Any number	Any number	Groundhog	01/03/2016 05/11/2015 -	Any number	Any number
Rabbit: Hunting		10/01/2015 - 02/15/2016	6	12	Pheasant	12/15/2015 11/01/2015 -		4
Rabbit: Trapping		11/15/2015 - 01/31/2016	6	12	Pheasant Youth	01/15/2016 10/24/2015 -		4
Raccoon		11/15/2015 - 01/31/2016	Any number	Any number	- Quail	10/25/2015 11/01/2015 -	8	16
Striped Skunk		11/15/2015 - 01/31/2016	Any number	Any number	- Quait Youth	01/15/2018 10/24/2015 - 10/25/2015	8	16
Game	Area	Season Dates	Daily Limit	Possession	Squirrel	05/23/2015 - 05/23/2016 - 02/15/2016	10	20
	Area		Daily Limit	Limit		09/15/2015 -		
Bulfrog and Green Frog		06/30/2015 - 10/31/2015	8	16	Turkey: Archery	11/13/2015		
						11/25/2015 - 01/15/2016		
Game	Area	Season Dates	Daily Limit	Possession Limit	Turkey: Fall Firearms	10/01/2015 - 10/31/2015		
		09/15/2015 - 11/13/2015			Turkey: Spring	04/20/2015 - 05/10/2015		
Deer: Archery		11/25/2015 - 01/15/2016			Turkey: Youth	04/11/2015 - 04/12/2015		
Deer: Firearms (Main Portion)		11/14/2015 - 11/24/2015			Game Area	Season Dates	Daily Limit	Possession Limit
Deer: Fireams, Alternative Mathoris		12/19/2015 - 12/29/2015			Mink	11/15/2015 - 01/31/2016	Any number	Any number
Deer: Firearms, Antierless	In open areas	11/25/2015 - 12/06/2015						
Deer: Firearms, Urban	In open areas	10/09/2015 -			•			

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Fishing Seasons (MO)

Bass: White, yellow, striped and hybrid		Open All Year	15	30	Nongame Fish (Line): Pole and line, trotline.	Streams and	
Black Bass: Largemouth, smallmouth,	Impoundments	Open All Year	6	12	throwline, limb line, bank line, jug line Nongame Fish	impounded waters	
spotted/Kentucky Black Bass: Largemouth.		Open All			(Snagging): Snagging, grabbing	Temporary overflow a river or ditch	
smallmouth, spotted/Kentucky	From other streams	Year	6	12	Nongame Fish (Underwater Spear):	Impounded waters and temporary overflow of a river of	
Catfish: Blue		Open All Year	5	10	Underwater spear	overflow of a river o ditch	
Catfish: Channel		Open All Year	10	20	Northern Pike		
Catlish: Flathead		Open All Year	5	10			
Crappie: Black and white		Open All Year	30	60	Paddlefish	Mississippi River	
Gogale-eve (Rock Bass)		Open All Year	15	30	Pickerel: Chain and Grass		
Muskellunge		Open All Year	1	2	Sturgeon - Shovelnose		
Mussels and Clams		Open All Year	5	10	Trout		
Nongame Fish (Bow): Bow	Streams, except portions of Missouri, Mississippi, St. Francis rivers	Open All Year	20	40	Turtle: Common Snapping Turtles		
Nongame Fish (Bow): Bow	Temporary overflow of a river or ditch	Open All Year	20	40	Walleye and Sauger		
Nongame Fish (Bow): Bow	Portions of Missouri. Mississippi and St. Francis rivers	Open All Year	20	40			
Noncame Fish (Crossbow): Crossbow	ditch	Open All Year	20	40			
Nongame Fish (Gigging): Gig, atlat	Temporary overflow of a river or ditch	Open All Year	20	40	_		
(Gigging): Gig. atlat	a river or ditch	Year					

Important Notes about Seasons

September 1 - Dove, very short time of activity-ID with migratory bird stamp. Upside is a lot of shooting-one to three boxes of shells in common.

September 15 - Start of the archery deer season which runs until January 15. Involvement is identified by the purchase of archery tags. This sport requires frequent practice and most of hunting is done from tree stands plus lots of work when you get one or try to get one. You are using fingers, hands, wrists, arms, shoulders and back doing so after hours of sitting in the cold or damp.

November 1 - November 27- Waterfowl Starts depending on north, central or southern zone runs to end of December or late January depending on the zone. You identify this involvement by the purchase of a hunting license and a migratory bird starpe. The sport is usually done in bad weather, shooting magnum loads, loading bags of decoys and maybe using a heavy Jon boat. It is a lot of work and very physical. Think about the jol in looking upward, swinging the shotgun in a smooth motion and then firing magnum loads. Think of the body parts involved

November 14 - November 24 - Deer firearm, followed by November 25-December 6 antierless only November 14 - November 24 - Deer meant, bionwed by November 25 - December 0 antierless on followed by December 19 to December 29, alternative weapons primarily muzzle loaders. Upside are seasons lasting the better part of two months. You might have a managed hunt to add to the hunting season. You want to show an ongoing pattern of the person staying outdoors in a physically demanding activity.

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Hunting/Trapping Seasons (IL)

- Rabbit First Saturday in November through Feb. 15.

 - Pheasant, Quail and Partridge –

 North First Saturday in November through Jan. 8.

 South First Saturday in November through Jan. 1.
- Squirrel Aug. 1-Feb. 15, except closed during firearm deer
- Woodchuck June 1-March 31, except closed during firearm deer seasons.
- - 97 Mchey Oct. 1 through the first Sunday after Jan. 13 (closed during firearm deer season except in Cook, DuPage, Kane [that portion east of Hey, 47] and Lake counties).
 Firearm The Friday, Saturday and Sunday immediately before Thanksgiving and the first four-day week- end (Thursday—Sunday) after Thanksgiving.

- Muzzleloader The third three-day weekend (Friday, Saturday and Sunday) following Thanksgiving, Hunting also allowed during the second firearm deer season. Late Winter Anterless Deer and Special CWD Deer –The first Thursday-Sunday after Dec. 25; and the first Friday-Sunday after Jan. 11.

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Hunting/Trapping Seasons Cont'd (IL)

- Turkey Spring Youth Turkey The weekend nine days prior to the opening of each zone's first
- Season.

 Spring South Zone Begins on the first Monday in April after April 2 and ends 32 days later. Lengths for each season (in days) are 5, 6, 6, 7 and 8, respectively.

 Spring Mont Zone Same as South Zone except one week later.

 Fall Guin The nine days beginning on Saturday of the second complete two-day weekend (Saturday and Sunday) after Oct. 11.

 Fall Archery Oct. 1 through the first Sunday wher Jan. 13 (closed during frearm deer seasons).

 Early Canada Goose Sept. 1-15

 Teal nine or 16 days, opens on 1st or 2nd Saturday in Sept. Rail Opens with teal season and runs for 70 days.

 Snipe Opens with teal season and runs for 107 days.
- Woodcock 45 days beginning on the third Saturday in October.

 Furbearer Hunting and Trapping Season dates listed for the 2014-2015 season will be used
- Crow Oct. 28-Feb. 28.

For Illinois Fishing information, visit www.ifishillinois.org

Equipment

- Weights

 - Averages:
 Shotgun = 6 to 8 lbs.
 Rifle = 6 to 8 lbs.
 Bow = average draw weight varies.
 Deer
 Turkey
 Climbing Stand = 45 lbs.
 - How are they used?
 - Parts of the body involved?
- Weapons
- Shotguns Rifles

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Shotguns, Rifles, Bows WWW.EVANS-DIXON.COM



"Going into the Field"

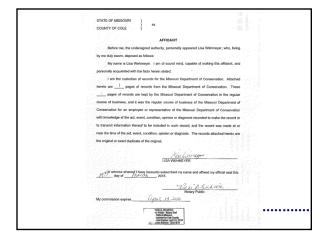
- Physical activity
 - Fishing and Fly Fishing
 - Deer Hunting
 - Turkey Hunting
 - Duck and Goose



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Licenses

- What do they look like?
- Where were they purchased?
 - The significance?



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Harvest Records

- What did they harvest?
- Retrieving it from the field?
- How to review Harvest Records
- Why do you need the records?
 - 1. To show a physical activity level beyond what is claimed
 - 2. To prepare or verify statements or depositions
 - 3. To throw a claimant off their mental track in front of a judge or jury $\,$

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Issues with the Investigator

- Issues with surveillance for hunting and fishing
- What additional information might be retrieved by an investigator?

In 2002 there was an Illinois court case allowing punitive damages for trespass and invasion of privacy in a rural setting. Land can be posted by signs, purple paint or publication in a newspaper. In 2014 a lawsuit was filed in Missouri for trespass and invasion of privacy on rural property. Seven defendants include two investigators, an investigative agency, the insurance adjuster, the third party insurance administrator, the insurance company and the holding company. Missouri is an absolute liability state on trespassing.

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